



Youth Development Worker

(Youth Portfolio)

Full Time (40 hours/week)

“Aspen partners with people to unlock potential and transform lives”

Our Opportunity

Engage. Role-model. Touch a life positively. And then some. If that sounds interesting, we would like to chat with you!

With a vision of “Together, we will lead the way as agents for action and sustainable change”, Aspen Family and Community Network Society has an exciting and challenging opportunity within our Youth Portfolio. This role works within Aspen’s Group Care programs to provide support, care, and guidance to the youth in our group homes. It involves shift work including days, evenings and weekends.

Key Responsibilities

The key responsibilities include but are not limited to:

- Engage and model respectful and appropriate relationships and professional boundaries with youth and staff team
- Follow program expectations and youths’ individual treatment plans
- Make intentional efforts towards the creation of a stable and consistent home-like environment (i.e.- modelling meal preparation or general housework)
- Ability to develop strategies and treatment plans to modify and create positive growth
- Implement and adhere to industry standards and best practices including working from a trauma informed care, grief and loss and attachment lens
- Daily documentation and formal report writing as required
- Case management responsibilities for assigned youth with professionals and natural supports
- Facilitate and support relationships with connections in youths’ lives
- Plan, organize, and implement recreational and therapeutic activities in and around the Calgary area
- Work closely with or in collaboration with the Team Leader
- Administrative responsibilities such as: financial month end, staff scheduling

Our Ideal Candidate

This dynamic role requires our ideal candidate to possess at a minimum the following:

- Degree in Human Services
- Previous experience working with children, youth, and families
- Strong communication skills, both verbal and written along with computer literacy
- Strong relationship building skills and a good understanding of working with vulnerable youth with challenging behaviours
- Organized, self-motivated, confident, and able to work with a team and independently
- Desire to participate in on-going training to maintain Agency Policy, CAC Standards based on current best practices in youth care
- Valid driver’s license and current Driver’s Abstract and reliable vehicle with appropriate insurance
- First Aid/CPR and Suicide Intervention (a requirement prior to commencement)
- Successful candidate must clear Police Check including Vulnerable Sector Check, Child Intervention Record Check

Pre-employment requirement: Successful applicants must provide proof of qualifications.

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www.aspenfamily.org



Closing Date: This position will remain open until a suitable candidate is found.

Hourly Rate: \$20.59 – \$24.68 per hour, depending on the successful candidate's experience.

To Apply: Interested and qualified applicants are asked to email a resume and letter of interest stating their salary expectations to careers@aspenfamily.org.

At Aspen, we take our value of Diversity very seriously and foster an inclusive work environment. We consistently seek to recruit, develop and talent that is reflective of the diverse demographics of persons served. We intentionally live our other values of Empathy, Community and Partnership in our daily activities.

For more information on Aspen Family Services and Community Network please visit our company website: www.aspenfamily.org

This job advertisement is intended as a summary of the primary responsibilities and qualifications for this position. The job description is not intended as inclusive of all duties an individual in this position might be asked to perform or of all qualifications that may be required either now or in the future.

We thank those applicants who are interested in this position; however, only those candidates selected for an interview will be contacted.